# **GEORGE SVANADZE**

Family name: Svanadze
 First Name: George
 Date of Birth: 09 March 1985
 Nationality: Georgian
 Civil status: Married

6. Education:



Institution	Pace Law School (Institute of International Commercial Law), (USA, NY, online-study).
Date: from (month / year): to (month / year)	2014-2015
Degree(s) or Diploma(s) obtained:	Certificate Program on International Commercial Law & International Alternative Dispute Resolution
Institution	Christian-Albrechts University (Kiel, Germany)
Date: from (month / year): to (month / year)	2009-2013
Degree(s) or Diploma(s) obtained:	PhD – Doctor of Laws Topic in International Private Law and International Civil Litigation
Institution	Tulane University School of Law/the Institute Anwalstrecht Humboldt University (Berlin, Germany)
Date: from (month / year): to (month / year)	2010
Degree(s) or Diploma(s) obtained:	Certified Training in International Commercial Law & International Alternative Dispute Resolution
Institution	Bucerius Law School and WHU Otto Beisheim School of Management (Hamburg&Vallendar, Germany)
Date: from (month / year): to (month / year)	2008-2009
Degree(s) or Diploma(s) obtained:	Dual Degree from two Universities: Master of Laws and Busines – MLB
Institution	Tbilisi State University
Date: from (month / year): to (month / year)	2006-2008
Degree(s) or Diploma(s) obtained:	Master of Laws in Civil and Private Law
Institution	Tbilisi State University
Date: from (month / year): to (month / year)	2002-2006
Degree(s) or Diploma(s) obtained:	Bachelor of Laws

7. Language skills: (Mark 1 to 5 for competence, 5 being the highest)

Language	Reading	Speaking	Writing
Georgian	native	native	native
English	5	5	5
Russian	5	5	5
German	5	5	5

## 8. Membership of professional bodies:

- Georgian Bar Association (GBA) since 2006;
- Candidate to a UK Solicitor in Laws of England and Wales 2022-2023;
- Georgian Arbitration Association (GAA) (founding-member) since 2014 and board member since 2023;
- Listed arbitrator of Georgian International Arbitration Centre (GIAC) since 2016;
- National Centre for Commercial Law (NCCL) Ex-Academic-Co-Director 2012-2018;
- Georgian Chamber of Commerce and Industry (GCCI) Chair of Legal and Economic Committee since 2016:
- European Business Association (EBA) Chair of Legal and Economic Committee since 2021;
- American Chamber of Commerce in Georgia Member Director of Board of Directors since 2022.

## 9. Other skills (e.g. computer literacy, etc.): Microsoft Office,

- 10. Present position: Senior Partner and Head of Litigation Practice of MG Law in Collaboration with Andersen
- Global, Tbilisi, Georgia

  Key qualifications: Georgian qualified lawyer specialising in corporate, commercial, private international and contract law, including international corporate and commercial laws. 11.

#### 12. **Professional Experience Record:**

Date: from (month /	12/2021 procent	
year) to (month / year)	12/2021 – present	
Location:	Tbilisi, Georgia	
Company:	Andersen Georgia – Andersen Global Member Firm	
Position:	Managing Partner	
Description:		
	Drafting International Commercial Contracts	
	Drafting Legal Memoranda	
	Commercial Law/Corporate Law	
	Corporate Reorganization/ M&A /Investments	
	Tax Law/ Real Estate Law	
	Conflict of Laws (Private International Law)	
	Competition Law/Employment Law	
	Litigation/Arbitration/Mediation	
	Legal Due Diligence	
	Legal assistance of IFI financed projects with multidisciplinary team  Payalarian and represent representation are fine and Advisory  On the control of	
	<ul> <li>Developing and managing respective service lines of Consulting and Advisory, Transfer-Pricing, Forensic.</li> </ul>	
	Transier-Friding, Forensic.	
	Special Role: Co-Leader of Andersen Central Asia Region covering following countries:	
	Kazakhstan, Uzbekistan, Tajikistan, Kyrgyzstan, Turkmenistan, Azerbaijan, Turkey,	
	Pakistan, Mongolia,	
Date: from (month /	07/2021 – present	
year) to (month / year) Location:	Tbilisi, Georgia	
Company:	MG Law - Andersen Global Member Firm	
Position:	Senior Partner and Head of Litigation Practice	
Description:	Control Faither and Fledd of Enganom Flaction	
2000	Drafting International Commercial Contracts	
	Drafting Legal Memoranda	
	Commercial Law/Corporate Law	
	Corporate Reorganization/ M&A /Investments	
	Tax Law/ Real Estate Law	
	Conflict of Laws (Private International Law)	
	Competition Law/Employment Law	
	Litigation/Arbitration/Mediation	
	Legal Due Diligence	
	Legal assistance of IFI financed projects with multidisciplinary team	
Date: from (month /		
year) to (month / year)	07/2018 – 07/2021	
Location:	Tbilisi, Georgia	
Company:	EY Georgia LLC	
Position:	Associate Partner, Head of EY Law Practice	
Description:		
	Drafting International Commercial Contracts	
	Drafting Legal Memoranda	
	Commercial Law/Corporate Law	
	Corporate Reorganization/ M&A /Investments	
	Tax Law/ Real Estate Law	
	Conflict of Laws (Private International Law)	
	Competition Law/Employment Law	
	Litigation/Arbitration/Mediation	

	<ul> <li>Legal Due Diligence</li> <li>Legal assistance of IFI financed projects with multidisciplinary team</li> <li>Working for the biggest mining company in Georgia based on retainer contract.</li> </ul>
Date: from (month / year) to (month / year)	03/2016 – 07/2018
Location:	Tbilisi, Georgia
Company:	EY Georgia LLC
Position:	Senior Manager, Head of EY Law Practice
Description:	<ul> <li>Drafting International Commercial Contracts</li> <li>Drafting Legal Memoranda</li> <li>Commercial Law/Corporate Law</li> <li>Corporate Reorganization/ M&amp;A /Investments</li> <li>Tax Law/ Real Estate Law</li> <li>Conflict of Laws (Private International Law)</li> <li>Competition Law/Employment Law</li> <li>Litigation/Arbitration/Mediation</li> <li>Legal Due Diligence</li> <li>Working on the projects related to mining companies</li> </ul>
Date: from (month / year) to (month / year)	06/2013 – 03/2016
Location:	Tbilisi, Georgia
Company:	Deloitte & Touche LLC
Position:	Head of Deloitte Legal
Description:	<ul> <li>Drafting International Commercial Contracts</li> <li>Drafting Legal Memoranda</li> <li>Commercial Law/Corporate Law</li> <li>Corporate Reorganization/ M&amp;A /Investments</li> <li>Tax Law/ Real Estate Law</li> <li>Conflict of Laws (Private International Law)</li> <li>Competition Law/Employment Law</li> <li>Litigation/Arbitration/Mediation</li> <li>Legal Due Diligence</li> </ul>
Date: from (month / year) to (month / year)	04/2011 – 06/2013
Location:	Tbilisi, Georgia
Company:	Rödl & Partner
Position:	Senior Associate Lawyer
Description:	<ul> <li>Drafting International Commercial Contracts</li> <li>Drafting Legal Memoranda</li> <li>Commercial Law/Corporate Law</li> <li>Corporate Reorganization/ M&amp;A /Investments</li> <li>Tax Law/ Real Estate Law</li> <li>Conflict of Laws (Private International Law)</li> <li>Competition Law/Employment Law</li> <li>Litigation/Arbitration/Mediation</li> <li>Legal Due Diligence</li> </ul>
Date: from (month / year) to (month / year)	10/2010 – 01/2011
Location:	Berlin, Germany
Company:	Beiten Burkhardt Rechtsanwalte
Position:	Legal Research-Assistant

Description:	<ul> <li>□ Drafting International Commercial Contracts (CISG)</li> <li>□ Commercial Law/Corporate Law</li> <li>□ Conflict of Laws (Private International Law)</li> </ul>
Date: from (month / year) to (month / year)	10/2009 - 12/2009; 08/2010 — 09/2010
Location:	Berlin, Germany
Company:	WEITNAUER Rechtsanwälte, Wirtschaftsprüfer, Steuerberater
Position:	Legal Research-Assistant
Description:	<ul> <li>Legal analyse of cases</li> <li>Preparation of presentation – Negotiating and Drafting of International Commercial Contracts</li> </ul>
Date: from (month / year) to (month / year)	02/2009 – 04/2009
Location:	Hamburg, Germany
Company:	Lebuhn & Puchta Rechtsanwalte
Position:	Legal Research-Assistant
Description:	<ul> <li>Attending Litigations (in Civil and Commercial Matters)</li> <li>Company Law Issues</li> <li>Drafting Memoranda and Legal Advices</li> </ul>
Date: from (month / year) to (month / year)	02/2007 – 08/2008
Location:	Tbilisi, Georgia
Company:	Georgian Glass & Mineral Water Co.N.V ("Borjomi")
Position:	Lawyer
Description:	<ul> <li>Attending Litigations (in Civil and Commercial Matters)</li> <li>Company Law Issues</li> <li>Drafting Memoranda and Legal Advices</li> <li>Domestic and Cross-Border Transactions</li> <li>Joint Ventures and Leveraged Buyouts</li> <li>Corporate Governance/Company Law</li> <li>International Commercial Contracts (CISG)</li> <li>Licenses/IP-Law</li> </ul>
Date: from (month / year) to (month / year)	10/2007 – 07/2008
Location:	Tbilisi, Georgia
Company:	Chelidze & Partners JRC
Position:	Lawyer
Description:	<ul> <li>Drafting Contracts</li> <li>Claims/Litigations</li> <li>Corporate/Company Law Issues</li> </ul>
Date: from (month / year) to (month / year)	10/2006 – 02/2007
Location:	Tbilisi, Georgia
Company:	Millenium Challenge Georgia Fund ("MCG")
Position:	Legal Researcher
Description:	<ul> <li>Drafting Contracts/Legal Memoranda</li> <li>Company Law Issues</li> <li>Communication with State Authorities</li> <li>Attending Litigations</li> </ul>
Date: from (month / year) to (month / year)	07/2006 – 10/2006
Location:	Tbilisi, Georgia

Company:	Imedadze & Partners Law Firm	
Position:	Legal Researcher	
Description:	<ul> <li>Drafting Contracts</li> <li>Claims/Litigations</li> <li>Corporate/Company Law Issues</li> </ul>	
Date: from (month / year) to (month / year)	03/2006 – 07/2006	
Location:	Tbilisi, Georgia	
Institution:	Tbilisi Court of Appeal	
Position:	Legal Intern	
Description:	<ul> <li>Drafting Court Decision Projects</li> <li>Attending Litigations (in Civil and Commercial Matters)</li> </ul>	
Date: from (month / year) to (month / year)	10/2005 – 12/2005	
Location:	Tbilisi, Georgia	
Institution:	Legal Committee of Georgian Parliament	
Position:	Legal Intern	
Description:	<ul> <li>Analyses of Legislative Acts in law-making process</li> <li>Legal Consultation of the Citizens</li> </ul>	

### 13. Specific project experience:

# Project Title

The law team leader to support the client in developing of the corporate structure of the legal entities and advice on the shareholders' rights/obligations under USAID funded project

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

- Assistance of one of the largest non-commercial legal entities, focusing on the scientific research of potato seeds and their production, in implementation of the USAID funded project from the legal perspective with the primary focus on Corporate Governance in terms of setting structure of Corporate Governance and support in respective implementation.
- The objective of the project was to incorporate legal persons within the Georgian jurisdiction and finally establish an entity – Model Farm. Model Farm activities are to be supported by various stakeholders, including from private (such as other business entities and local farmers) and public sector
- Legal advice for the client to decide which legal form of the enterprises would suit the best to the overall project funded by the USAID from corporate laws perspective in light of the project participants and stakeholder activities. Such advice was provided to the client prior to addressing the USAID to fully ground its grant application
- Legal advice on the legal forms of the enterprises to be incorporated within the project after the client received the grant from the USAID
- Supporting the client in preparation of the corporate

- documents for the purpose to incorporate the entities under the project funded by the USAID
- Discussing with the client, the shareholders and the stakeholders the corporate structure of the entities in terms of the project as well as the aims, the rights and the obligations of the client and the stakeholders

The calendar year: 2019 - present

#### Project Title

The law team leader to analyse the relations and potential dispute between the shareholders of a Georgian JSC as well as review of the shareholders agreement and the charter of the enterprise

- Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
- Analysis and review of the shareholders agreement and the charter of the enterprise to determine the exact rights and obligations of the two major shareholders of the enterprise
- The aspects reviewed under the legal analysis included the shareholders' rights to receive the dividends and other respective benefits under the Georgian corporate laws respectively

The calendar year: 2020

### Project Title

The law team leader to support so-called angelinvestor in negotiation and drafting of shareholders' agreement, charter and side agreements with startup in cyber-sport-business

- Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
- Analysis and review of the shareholders agreement and the charter of the enterprise to determine the exact rights and obligations of the two major shareholders of the enterprise with the primary focus on Corporate Governance and Management Agreements for splitting operational company and IP-owner company
- The aspects reviewed under the legal analysis included the shareholders' rights to receive the dividends and other respective benefits under the Georgian corporate laws respectively and developing dividend policy and remuneration schemes in close cooperation with financial advisory team

The calendar year: 2020

### Project Title

The law team leader to analyse the shares management agreement signed by the shareholder of the enterprise and the manager as well as the

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Analysis of the share's management agreement concluded between the client and the manager (the trustee) from the laws of Georgia perspective

rights and obligations of the shareholder and such manager respectively	<ul> <li>Analysis covered the rights and obligations of the parties from the Georgian corporate law's perspective, including the possibility of restricting any rights of the shareholder due to the existence of the shares management agreement</li> <li>Analysis of possible legal measures, which may have been opted by the client in order to terminate the shares management agreement as well as enforce its rights envisaged under the Law of Georgia on Entrepreneurs with the primary focus on Corporate Governance issues</li> <li>The calendar year: 2020</li> </ul>
Project Title  The law team leader to assist the client in preparation of the CEO agreement for one of the largest commercial banks in Georgia	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives  Assistance of the client in preparation of the CEO agreement with one of the largest commercial banks in Georgia  Active participation in the discussions with the commercial bank for the execution of the final version of the CEO agreement  The calendar year: 2019
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
The law team leader to analyse the charter and the service agreement signed with the director of the enterprise	<ul> <li>Analysis of the charter of a Georgian based enterprise as well as the service agreement with its director from the legal perspective</li> <li>Analysis and comments on the possible rights and obligations of the director towards the enterprise, including his/her fiduciary duties with the primary focus on Corporate Governance issues</li> <li>The calendar year: 2020</li> </ul>
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
The law team leader to assist in preparation of National ETC strategy	<ul> <li>Project: Tolling Strategy Development in Georgia</li> <li>Client: EBRD, MRDI</li> <li>Assisting in preparation of National ETC strategy as the law team leader</li> <li>Activities performed throughout the project were:         <ul> <li>Identification of good practice strategy options</li> <li>Options analysis</li> </ul> </li> </ul>

Definition of the preferred strategy Define institutional framework Analysis of existing legal framework Recommendation of relevant legal changes Implementation plan and procurement strategy System and operational Definition Define Operating Model & KPIs Develop a detailed cost and revenue model Cost and revenue model Modelling national ETC costing by phase, based on Received Inputs Economic appraisal Supporting cost modelling based on Received Inputs and economic The calendar year: 2017 Project Title Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives The law team leader to assist in one of the biggest The main project features included preparation of the Due cross-border M&A transaction related to Georgia Diligence Report and the deal documentation, identifying of the main aspects related with the transaction from Georgian corporate laws as well as Netherlands and Luxemburg Activities performed throughout the project were: Conducting Legal, Tax and Financial Due Diligence **Drafting Share Purchase Agreement** Planning, design and implementation of a global corporate restructuring to facilitate a global acquisition Identifying main aspects and cornerstones of Georgian corporate laws and its correlation with corporate laws of other jurisdictions as the Netherlands and Luxembourg Support of closure of M&A deal The calendar year: 2016 Project Title Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives The law team leader to support the client – one of Activities performed throughout the project were: Conducting Legal Due Diligence the largest companies operating in the free Reviewing the Legal Due Diligence Report industrial zone in buy side due diligence process Finalizing the Legal Due Diligence Report Supporting in preparation of deal documentation Reviewing the corporate and legal structure of the company with the primary focus on Corporate Governance issues The calendar year: 2017

Project Title  The law team member to support the client – one of the biggest wine production companies in buy side due diligence process	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives  Activities performed throughout the project were:  Conducting Due Diligence of the assets to be purchased by the client  Reviewing the Legal Due Diligence Report  Finalizing the Legal Due Diligence Report  Assisting the client in preparation of the terms sheet as well as in review of the immovable and movable assets of the entity, which the client intended to purchase  The calendar year: 2020
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided,
The law team member to support the client – one of the importers and resellers of the oil products in buy side due diligence process	<ul> <li>Activities performed throughout the project were:         <ul> <li>Conducting Legal Due Diligence</li> <li>Reviewing the Legal Due Diligence Report</li> <li>Finalizing the Legal Due Diligence Report</li> </ul> </li> <li>Reviewing the corporate and legal structure of the company</li> <li>Assisting the client in detailed analysis of the target company and providing the due diligence report</li> <li>The calendar year: 2018</li> </ul>
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
The law team leader to support the client – one of the largest electricity producers in buy side due diligence process	Activities performed throughout the project were:  Conducting Legal Due Diligence Reviewing the Legal Due Diligence Report Finalizing the Legal Due Diligence Report Reviewing the corporate and legal structure of the company Full evaluation of the target company as well as preparation of the due diligence report, assistance in preparation and review of the deal documentation  The calendar year: 2016
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
Key Legal Advisor for all transactions and project as referred hereto in Energy and	Legal support of OPEN NET the State Program on Broadband Infrastructure Development in Georgia on

#### Telecommunications sector

- broadband, fiber-optic infrastructure development, in preparation of terms of references, respective memorandums and contracts for the tender on acquisition infrastructure development services and respective legal advice on ongoing subject-matters
- Legal assessment related to construction of HPP in Georgia
- Legal assessment operations for mining of coal and operation of thermal power plant for market leader in Georgia
- Ongoing legal support to a major company conducting manganese and ferroalloys mining in Georgia
- Representation of the major drilling rig contractors in a litigation against the Revenue Service of Georgia
- Representation of a shareholder of a company operating a hydro power plant in a litigation against another shareholder in Georgia
- Assisting one of the major oil products' producers related to trade with carbamide in Georgia
- Buy side due diligence related to gas operated thermal power plant in Georgia and support in M&A
- Buy side due diligence on acquisition of shares in oil company

The calendar years: 2016-2021

# Project Title

Key Legal Expert on Private International Law and Litigation

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Invited expert for the GIZ program on Legal Approximation towards European Standards in the South Caucasus. Through the EU-Georgia Association Agenda for 2017-2020, Georgia has undertaken the commitment to enhance judicial cooperation in civil and commercial matters by acceding to and implementing multilateral conventions on civil judicial cooperation; this refers to the main Conventions of the Hague Conference on Private International Law in the field of judicial cooperation as well as the protection of children, such as the 1965 Convention on the Service Abroad of Judicial and Extrajudicial Documents in Civil or Commercial Matters, the Convention of 1970 on the Taking of Evidence Abroad in Civil or Commercial Matters, the 2005 Convention on Choice of Court Agreements and 2007 Hague Convention on Child Support and Other Forms of Family Maintenance, and its Protocol on the applicable law to maintenance obligations.

The Hague Convention of June 2005 on Choice of Court Agreements is designed to promote international trade and investment by offering greater certainty for parties involved in business-to-business contracts and international litigation, through the creation of a worldwide framework of rules relating to jurisdiction agreements (also known as forum selection clauses) in civil and commercial matters, and the subsequent recognition and enforcement of a judgment given by a court of a contracting state designated in a choice of court agreement.

For Georgia the Convention is significant as after the ratification, the Georgian court judgements will be enforceable throughout the EU and some non-EU states (which are the parties to the Convention), where the Georgian court had jurisdiction under an exclusive jurisdiction clause – even if no other arrangements on jurisdiction and enforcement are agreed between Georgia and the parties of the Convention. To proceed with the ratification process, it is necessary to analyze compliance of the legislation of Georgia with the 2005 Choice of Court Agreements Convention and to identify areas, where legal provisions need amendments. The major purpose of the task advertised is to make such an assessment and to propose wording of relevant amendments into the national legal acts.

### Tasks and Responsibilities:

- Prepare the scope of the analysis of the 2005 Convention on Choice of Court Agreements;
- Prepare the compliance analysis of the legislation of Georgia with the 2005 Choice of Court Agreements Convention:
- Consult with the Ministry of Justice of Georgia (Public International Law Department and other relevant Departments), the Hague Conference on Private International Law, Judiciary and other legal professionals;
- Participate in discussions/workshops/conferences with relevant legal professionals;

The calendar year: 2019

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Invited expert as a leader of EY Law Practice and member of working group analysing Draft Law of Georgia Securitization. George and other employees of EY Law Practice are actively involved in discussions and analysing process of the Draft Law by way of providing critical comments, suggestions for amendments and alterations of the Draft Law from the practical stand-point. The meetings of the working group are conducted on a regular basis where EY Law Practice led by George prepares and presents comments, analysis, impacts and assessments of respective parts of the Draft Law.

### Project Title

EBRD Investors Council Georgia - working group of lawyers and economists on draft law on Securitization

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	The calendar year: 10/2019
Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
American Chamber of Commerce Commercial Law	Committee member of working group on Labor Code.
Committee working group and European Business	
Association working group member on Labor Code	The calendar year: 10/2012 – 01/2013; 09/2019
Changes	
Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
Pusinger and Fagnamic Centre (PEC) Public	assignment budget, objectives, main activities/ objectives
Business and Economic Centre (BEC) Public- Private Dialogue Platform in Parliament invited	Participant of working group on Labor Code Draft
participant of working group for discussions of	Amendments of Competition Law.
Draft Amendments of Competition Law.	
	The calendar year: 11/2019
Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
	Invited expert as a leader of EY Law Practice and member of
EBRD Investors Council Georgia - working group of	working group analysing Draft Law of Georgia on Investment
lawyers and economists on draft law on Investment	Funds. George and other employees of EY Law Practice are
Funds	actively involved in discussions and analysing process of the
	Draft Law by way of providing critical comments, suggestions
	for amendments and alterations of the Draft Law from the
	practical stand-point. The meetings of the working group are
	conducted on a regular basis where EY Law Practice led by
	George prepares and presents comments, analysis, impacts
	and assessments of respective parts of the Draft Law.
	The calendar year: 11/2018 – 03/2019
Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
Key Legal Expert on International child protection	Invited expert for the GIZ program on Legal Approximation
and family law	towards European Standards in the South Caucasus.
	Through the EU-Georgia Association Agenda for 2017-2020,
	Georgia has undertaken the commitment to enhance judicial
	cooperation in civil and commercial matters by acceding to
	and implementing multilateral conventions on civil judicial
	cooperation; this refers to the main Conventions of the Hague
	Conference on Private International Law in the field of judicial
	cooperation as well as the protection of children, such as the
	1965 Convention on the Service Abroad of Judicial and
	Extrajudicial Documents in Civil or Commercial Matters, the
	Convention of 1970 on the Taking of Evidence Abroad in Civil
	or Commercial Matters, the 2005 Convention on Choice of

Court Agreements and 2007 Hague Convention on Child Support and Other Forms of Family Maintenance, and its Protocol on the applicable law to maintenance obligations.

Due to the fact that more parents cross international borders, international child support enforcement plays significant role in the protection of the best interests of the child. The ratification of the Convention will give Georgia an opportunity to pursue the aim of the convention by establishing an effective system of co-operation between states in processing international applications. It will make available applications for establishment and modification, as well as for recognition and enforcement of maintenance decisions. Georgia will expedite and simplify the system for the recognition and enforcement of maintenance decisions made in other Contracting States.

### Tasks and Responsibilities:

- Prepare the scope of the analysis of the 2007 Hague Convention on Child Support and Other Forms of Family Maintenance, and its Protocol on the applicable law to maintenance obligations;
- Prepare the compliance analysis of the legislation of Georgia with the 2007 Hague Convention on Child Support and Other Forms of Family Maintenance, and its Protocol on the applicable law to maintenance obligations;
- Consult with the Ministry of Justice of Georgia (Public International Law Department and other relevant Departments), the Hague Conference on Private International Law, Judiciary and other legal professionals;
- Participate in discussions/workshops/conferences with relevant legal professionals;

The calendar year: 2019

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EBRD Investors Council Georgia - working group of lawyers and economists on draft law on Investment Funds

Project Title

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Invited expert as a leader of EY Law Practice and member of working group analysing Draft Law of Georgia on Investment Funds. George and other employees of EY Law Practice are actively involved in discussions and analysing process of the Draft Law by way of providing critical comments, suggestions for amendments and alterations of the Draft Law from the practical stand-point. The meetings of the working group are conducted on a regular basis where EY Law Practice led by George prepares and presents comments, analysis, impacts and assessments of respective parts of the Draft Law.

The calendar year: 11/2018 - 03/2019

Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
GIZ – Regulatory Impact Assessment (RIA) Group	Invited expert as an Associate Professor of Tbilisi Free University and the leader of EY Law Practice and member of working group analysing Draft Law of Georgia on Consumer Protection and preparing Regulatory Impact Assessment for the Parliament of Georgia.  The calendar year: since 2018 – 2019
Project Title	Contracting entity/ client, project location/ country, duration:
EBRD Investors Council Georgia - working group of lawyers and economists	from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives  Invited expert as a leader of EY Law Practice and member of working group analysing Draft Law of Georgia on Entrepreneurs. George and other employees of EY Law
	Practice are actively involved in discussions and analysing process of the Draft Law by way of providing critical comments, suggestions for amendments and alterations of the Draft Law from the practical stand-point. The meetings of the working group are conducted on a regular basis where EY Law Practice led by George prepares and presents comments, analysis, impacts and assessments of respective parts of the Draft Law.
	The calendar year: 2016 – 2018
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
Legal and Economic Committee at Georgian Chamber of Commerce and Industry (GCCI)	The GCCI is a platform created at Prime Minister's office with the purpose to facilitate communication between public authorities and entrepreneurs. The every-day work of the Committee is to assess how the regulation in question affects economic and business environment, respective sectors and companies, which are members to the GCCI, listen to obstacles in implementation and compliance of certain regulatory acts and to organize a realm for discussions among policy makers and legal entities, which have been impacted by the regulation.
	George is chairperson of the Legal and Economic Committee at GCCI. Main task of the Committee is to work together with the committee members on legislative acts, draft laws and initiate new laws due to the practical need of specific industry and sectors. One of the primary focus of the committee is preparation of assessment on the Draft Law of Georgia on

Entrepreneurs.

	The calendar year: since 2016 - present
Project Title	Contracting entity/ client, project location/ country, duration:
	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
GIZ and Notary Chamber of Georgia Project	Invited expert to conduct trainings for Notary Chamber of
	Georgia on International Private Law and International Civil
	Litigation with the purpose of identification problematic issues
	Georgian notaries face in their day-to-day activities with
	respect to all civil matters with an international context. Among
	others, the issues covered during the trainings include
	international corporate law related matters where main task of
	the training was to:
	<ul> <li>Identify the problematic issues</li> <li>Elaborate on the issues in question</li> </ul>
	Find solutions by way of interpretation or changing
	practice/approach or initiating legislative changes.
	TI
	The calendar years 2015-2016
Project Title	Contracting entity/ client, project location/ country, duration:
Troject rile	from (month / year) to (month / year), expert months provided,
	assignment budget, objectives, main activities/ objectives
EU funded GIZ project "Support to the	Invited expert for the EU funded GIZ project "Support to the
Development of Private and Administrative Law	Development of Private and Administrative Law System in
System in Georgia"	Georgia" in preparation of the Practical Guides with respect to
	the International Judicial Assistance in Civil and Commercial
	matters and on Child-Abduction. The beneficiary of the
	Practical Guide is the Ministry of Justice of Georgia (MoJ). It
	involves assessment and analysis of problems and provision
	of guidance towards proper utilization of the existing national
	and international legal instruments in terms of judicial
	assistance, international document service, channels of
	transmission of the evidences or any other official document
	and recognition and enforcement of foreign judgements. Main
	duty is to support MoJ in complying with the requirements as
	set forth under EU-Georgia association agreement in order to
	contribute to approximation of Georgian laws to EU laws via
	Hague regime to Brussels regime.
	The process of identifying issues to be solved for the
	implementation of the project in question is conducted by way
	of communication with respective stake-holders in a different
	forms as, trainings, work-shops, study-visits and interviewing.
	The colonder year 2016 2017
	The calendar year 2016-2017
	1
Project Title	Contracting entity/ client project location/ country duration:
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided.
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

EU funded GIZ project "Support to the Development of Private and Administrative Law System in Georgia" in cooperation with Notary Chamber of Georgia

Invited expert to conduct mandatory training for all notaries of Georgia together with the representative of National Agency of Public Registry of Georgia and a Judge of City Court of Georgia on the topic – International Succession in Georgia and EU perspective.

The training has been designed fully by George based on findings from the study visit at EU Commission in Brussels, where the recent developments of the EU law on international judicial cooperation and international succession has been communicated in an work-shop format.

Hence, in the above context, the training was very successful, as the proposed findings have been accepted by the Notary Chamber of Georgia. As a result, this issue is well noted by the chamber with an intention to set-up respective working group in order to initiate legislative changes. George is invited expert for the working group to be set-up.

The calendar year 2016

# Project Title

National Agency of Public Registry of Georgia (NAPR)

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Invited expert – together with one of the co-authors of the Draft Law on Entrepreneurs – to conduct training on Corporate Law for the lawyers of legal departments of the Public Registry and the Registry of Entrepreneurs and Non-Entrepreneurial (non-commercial) Legal Persons.

The Primary purpose of the training was to discuss practical aspects of the existing law and to make respective comparative assessments in light of contemplated changes based on EU Directives.

The calendar year 2015

### Project Title

National Agency of Public Registry of Georgia (NAPR)

Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives

Invited expert to conduct training on Contract Law for the lawyers of legal departments of the Public Registry and the Registry of Entrepreneurs and Non-Entrepreneurial (non-commercial) Legal Persons.

The Primary purpose of the training was to discuss practical aspects of the existing law and to make respective comparative assessments in light of contemplated changes based on EU Directives.

	The calendar year 2016
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
Association of Law Firms of Georgia	Invited expert and speaker together with one of the co-authors of the Draft Law on Entrepreneurs for the round-table on practical aspects of Georgian corporate law.
	The purpose of the event was to discuss practical obstacles existing in today's Georgian corporate law and case-law and then to discuss same issues from the perspective of new Draft Law on Entrepreneurs.
	The calendar year 2016
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
Continued Legal Education for attorneys-at-law organized by Georgian Bar Association and National Centre for Commercial Law at Tbilisi Free University	Invited expert and speaker together with one of the co-authors of the Draft Law on Entrepreneurs for the continued legal education conference.
	The topic was international corporate law, where main discussions were related to practical aspects of international corporate law applicable in Georgia and future perspectives after contemplated changes of the Law on Entrepreneurs in light of the EU directives.
	The calendar years: since 2011 – present
Project Title	Contracting entity/ client, project location/ country, duration: from (month / year) to (month / year), expert months provided, assignment budget, objectives, main activities/ objectives
Notary Chamber of Georgia	Invited expert for notary candidates to conduct trainings for mandatory courses in international private law and international civil litigation also covering practical aspects of international corporate law from the perspective of notaries' activities.
	The calendar year: since 2015 - present

# 14. Other Qualifications

George has over 10 years of experience in delivering and conducting lectures, trainings and seminars in different fields of laws:

1. Associate Professor, Tbilisi State University, Faculty of Law, since 2022, invited professor since 2010, assistant professor 2012-2020;

- Associate Professor, Tbilisi Free University Law School, invited professor since 2011, associate professor 2015-2022:
- 3. Inviter lecturer for the joint MBA program of Grenoble and Caucasus School of Business since 2018;
- Expert/Trainer National Center for Commercial Law (the "NCCL") 2012-2018;
- Expert/Trainer National Center for Alternative Dispute Resolution (the "NCADR"). 2012:
- Expert/Trainer Georgian Bar association, providing trainings in International Commercial Contracts, international Civil Litigation/Arbitration and Conflict of Laws; Practical Aspects of International Sales Law and Commercial Arbitration, 2011-2016;
- 7. Invited Professor, East-European University of Georgia, 2014-2015;
- 8. Expert/Trainer Training Centre of Justice (Ministry of Justice, Georgia) Field: Corporate Law and International Corporate Law and Private International Law, 2015;
- 9. Invited Expert for Chamber of Georgian Notary, organized by GIZ, 2015;
- 10. Invited Expert for High School of Justice, delivering lectures for Georgian judges in international commercial law and civil procedures, including practical aspects of Conflict of Laws and International Procedural Law and Commercial Arbitration, 2013.
- Invited Expert in Contract Law, for Georgian National Communications Commission, organized by NCCL, 2015.

### 15. Publications

- 1. Workforce Transformations and Restructuring in 2021; <u>ey-labor-law-strategic-global-topics---workforce-transformation-and-restructuring---2021.pdf</u> (ey-vx.com)
- Return to Office tracker COVID-19: Labor and employment law requirements and considerations 16
  February 2021 (Georgia part); ey-return-to-office-labor-and-employment-law-requirements-andconsiderations-16-feb-2021 (2).pdf
- 3. Foreign Direct Investment screening guide Multi-jurisdiction summary (Georgian part); <u>ey-global-foreign-direct-investment-screening-quide-april (2).pdf</u>
- Key Corporate Law deadline changes post COVID-19 October 2020 (Georgia part); ey-global-corporateand-commercial-law-covid19-deadline-report.pdf
- Global labor and employment law strategic topics Reimagining work globally: key working considerations, including confidentiality and privacy December 2020 Edition (Georgia part); ey-labor-law-strategic-globaltopics-reimagining-work-globally-key-working-considerations-including-confidentiality-and-privacy-2020.pdf
- Employment documentation management in Georgia in Global Labor and Employment Law Strategic Topics
   Employment documentation management globally 2019 Edition #2; <u>Global Labor and Employment Law</u>
   Strategic Topics Employment documentation management globally (ey.com)
- EY Global Law Covid-19 Tracker Force Majeure 10 July 2020 (Georgia part); ey-force-majeure-globallaw-covid-19-tracker-10-july-2020.pdf
- Key Corporate Law deadline changes post COVID-19 October 2020 (Georgia part); ey-global-corporateand-commercial-law-covid19-deadline-report (1).pdf
- Mandatory Tender offer in Corporate and Commercial Law global update No 1/2019; <u>ey-corporate-and-commercial-law-global-update.pdf</u>
- Mandatory tender offer under the Law of the Republic of Georgia on Entrepreneurs in Corporate and Commercial Law — global update Winter 2017/Spring 2018; <a href="mailto:ey-corporate-and-commercial-law-global-update">ey-corporate-and-commercial-law-global-update</a> (eylaw.be)
- 11. Observation of the prevailing labor and employment legislation and market in Georgia reveals the following top 10 risks in Labor & Employment Law Strategic Global Topics Fall 2017 edition Top 10 labor and employment law risks around the world; <a href="LEL-Strategic-Global-Topic-Top-10-HR-Legal-risks-around-the-world-Fall-2017-edition.pdf">LEL-Strategic-Global-Topic-Top-10-HR-Legal-risks-around-the-world-Fall-2017-edition.pdf</a> (eylaw.hu)
- 12. Whistle-blowing laws in Global Labor and Employment Law strategic topics Whistle-blowing and Ethics 2018 Edition #3; LEL-Strategic-Global-Topic-Whistle-blowing-and-Ethics-2018-Edition-3.pdf (eylaw.hu)

- 13. Occupational safety reform in Global Labor and Employment Law Strategic Topics The ever increasing importance of ensuring health and well-being in the workplace in 2020 2020 Edition #1; ey-labor-law-newsletter-2020-march.pdf (eylaw.hu)
- 14. Covid Next and Beyond in Global Labor and Employment Law Strategic Topics Covid-19: Workplace Challenges Now and Beyond 2020 Edition #2; ey-labor-law-newsletter-2020-july.pdf (eylaw.hu)
- 15. Ruling on shareholder liabilities in limited liability companies in Corporate and Commercial Law global update Winter 2016 edition; Corporate and Commercial Law global update (eylaw.hu)
- International Judicial Cooperation in Civil and Commercial matters.
   <a href="http://lawlibrary.info/ge/books/2018giz-ge-saertashoriso\_urtiertdaxmareba.pdf">http://lawlibrary.info/ge/books/2018giz-ge-saertashoriso\_urtiertdaxmareba.pdf</a>
- 17. Convention of 25 October 1980 on the Civil Aspects of International Child Abduction http://lawlibrary.info/ge/books/2018giz-ge-saertashoriso\_urtiertdaxmareba.pdf
- 18. Perspectives on Reciprocal Judicial Cooperation in Civil and Commercial Matters between EU Member States and Georgia: Which Way Forward? <a href="http://genolaw.org/image.s/files/5390GLJ-JournalENG-web.pdf">http://genolaw.org/image.s/files/5390GLJ-JournalENG-web.pdf</a>
- 19. Ruling on shareholder liabilities in limited liability companies, in EY Corporate and Commercial Law, Global Update, p. 11
  <a href="http://www.ey.com/Publication/vwLUAssets/ey-corporate-and-commercial-law-global-update-2016/\$FILE/EY-corporate%20-commercial-law-update-winter-2016.pdf">http://www.ey.com/Publication/vwLUAssets/ey-corporate-and-commercial-law-global-update-2016/\$FILE/EY-corporate%20-commercial-law-update-winter-2016.pdf</a>
- Choice of law in Employment Agreements with International Connections, in EY Labor & Employment Law Strategic Global Topics, Fall 2016 edition, p. 19 <a href="http://www.ey.com/Publication/vwLUAssets/ey-labor-and-employment-law-strategic-global-topics-fall-2016-edition/\$FILE/EY-labor-and-employment-law-strategic-global-topics.pdf">http://www.ey.com/Publication/vwLUAssets/ey-labor-and-employment-law-strategic-global-topics.pdf</a>
- 21. Jurisdiction Clauses and the Recognition and Enforcement of Foreign Judgements in Georgia in: Articles and Information to the Law in the Post-Soviet Region, Max-Planck Institute for Comparative and International Private Law, Hamburg, Germany <a href="http://www.mpipriv.de/files/pdf4/2016\_05\_23.pdf">http://www.mpipriv.de/files/pdf4/2016\_05\_23.pdf</a>
- 22. "Rechtsnatur der internationalen Gerichtsstandsvereinbarung in dem georgischen Recht: Kann die ausschließliche Gerichtsstandsvereinbarung georgischen Gerichten als Abwehrmaßnahme gegen Forum Shopping im Ausland dienen?" in: Articles and Information to the Law in the Post-Soviet Region, Max-Planck Institute for Comparative and International Private Law, Hamburg, Germany <a href="http://www.mpipriv.de/files/pdf3/2009-12-09-023.pdf">http://www.mpipriv.de/files/pdf3/2009-12-09-023.pdf</a>
- 23. "Recognition of Foreign Judgments in Georgia: Is the Recognition of Foreign Judgments in Georgia Predictable?" in: Articles and Information to the Law in the Post-Soviet Region, Max-Planck Institute for Comparative and International Private Law, Hamburg, Germany <a href="http://www.mpipriv.de/files/pdf3/2009-12-09-023.pdf">http://www.mpipriv.de/files/pdf3/2009-12-09-023.pdf</a>
- 24. Practical commentary of the civil code of Georgia, (Author of comments on Articles 131-146 and 427-454), 2015, (The Judicial Independence and Legal Empowerment Project, East-west management Institute, supported by USAID); www.GCCC.GE
- 25. Handbook on Georgian Contract law, (Co-author) 2014 (Published by The Judicial Independence and Legal Empowerment Project, East-west management Institute, supported by USAID); http://www.ewmi-jilep.org/images/stories/books/Contract\_Law/Contract\_Law\_Textbook\_GEO.pdf
- Drafting of International Commercial Contracts in light of international Sales Contracts and Conflict of Laws, 2015, Georgian Business Law Review; http://nccl.ge/ge/review
- 27. "Grundlagen des deutsch-georgischen Anerkennungsrechts eine rechtsvergleichende Analyse" / "Principles of German-Georgian laws on Recognition [of foreign Judgments] comparative study", PETER LANG, 2014.

http://www.peterlang.com/index.cfm?event=cmp.ccc.seitenstruktur.detailseiten&seitentyp=produkt&pk=80 924&concordeid=265158

 Recognition of USA Money Judgments in Germany as a Model for Recognition of Foreign Judgments in Georgia, Thesis / Bucerius Law School and WHU Otto Beisheim School of Management http://www.gbv.de/dms/buls/631104895.pdf

### 29. Zahlung in Fremdwährungen möglich?

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb\_russland\_2011/mandantenbrief\_gus\_plus\_juni\_2012\_bjulleten\_sng\_pljus\_ijun\_2012/informationen\_ueber\_wirtschaft\_ste\_uern\_und\_recht/georgien\_zahlung\_in\_fremdwaehrungen\_moeglich.html

### 30. Änderungen im Bereich Leasing

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb\_russland\_2011/ mandantenbrief\_gus\_plus\_januar\_2012\_bjulleten\_sng\_pljus\_janvar\_2012/informationen\_ueber\_wirtschaft steuern und recht/georgien\_aenderungen\_im\_bereich\_leasing.html

## 31. Erneuerbare Energien

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb russland 2011/mandantenbrief gus plus februar 2012 bjulleten sng pljus fevral 2012/informationen ueber wirtschaft steuern und recht/georgien erneuerbare energien.html

### 32. Sitzverlegung von Unternehmen

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb russland 2011/mandantenbrief gus mai 2011 bjulleten sng mai 2011/informationen ueber wirtschaft steuern und recht/georgien sitzverlegung von unternehmen.html

### 33. Erwerb landwirtschaftlichen Eigentums für Ausländer möglich

http://www.roedl.net/ru/ru/publikacii/pravovye obzory/newsletterarchive/mandantenbrief/mb russland 201 1/mandantenbrief gus plus april 2012 bjulleten sng pljus aprel 2012/informationen ueber wirtschaft steuern und recht/georgien erwerb landwirtschaftlichen eigentums fuer auslaender moeglich.html

34. Filialen (Zweigniederlassungen) und Repräsentanzen (Vertretungen) von ausländischen Geschäftsbanken in Georgien

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb\_russland\_2011/mandantenbrief gus april 2011 bjulleten sng aprel 2011/informationen ueber wirtschaft steuern und recht/georgien\_filialen\_zweigniederlassungen\_und\_repraesentanzen\_vertretungen\_von\_auslaendischen geschaeftsbanken in georgien.html

### 35. Immobilienrecht

http://www.roedl.net/ru/uk/publications/newsletters/newsletterarchive/mandantenbrief/mb\_russland\_2011/mandantenbrief gus\_februar\_2011\_bjulleten\_sng\_fevral\_2011/informationen\_ueber\_wirtschaft\_steuern\_und\_recht/georgien\_immobilienrecht.html

#### 36. Notar- und Gerichtsmediation

http://www.roedl.net/ru/de/publikationen/newsletter/newsletterarchive/mandantenbrief/mb russland 2011/mandantenbrief gus plus maerz 2012 bjulleten sng pljus mart 2012/informationen ueber wirtschaft steuern und recht/georgien notar und gerichtsmediation.html

# 37. Änderungen in der Steuergesetzgebung

http://www.roedl.net/ru/en/publications/newsletters/newsletterarchive/mandantenbrief/mb\_russland\_2011/mandantenbrief gus\_plus\_mai 2012 bjulleten\_sng\_pljus\_mai 2012/informationen\_ueber\_wirtschaft\_ste\_uern\_und\_recht/georgien\_aenderungen\_in\_der\_steuergesetzgebung.html

Certification: I, the undersigned, certify that to the best of my knowledge, these data correctly describe me, my qualifications and my experience.

George Svanadze, November, 2024.